

## Verification Statement

### DiamondRock Hospitality Company

2 Bethesda Metro Center, Suite 1400  
Bethesda, Maryland 20814

First Environment performed a verification of DiamondRock Hospitality Company's 2022 Environmental Data, as represented to First Environment in "DRHC Annual Inventory v1.3 112023 with Fleet.xlsm". The Environmental Data totals were prepared by representatives of DiamondRock and submitted to First Environment for assessment.

The scope of the Environmental Data is as shown in Table 1:

**Table 1: DiamondRock's Environmental Data Scope**

<b>Organizational Boundaries</b>	Financial Control, as per IMP
<b>Geographic Boundaries</b>	North America
<b>Time Period of Data</b>	January 1 – December 31, 2022

Specific environmental data totals reported by DiamondRock are shown in Table 2:

**Table 2: DiamondRock's Environmental Data Totals**

<b>Environmental Data Type</b>	<b>DiamondRock Data</b>	<b>Data Unit</b>
Total Energy Consumption	223,188,668	kWh
Scope 1 GHG Emissions (CO <sub>2</sub> , CH <sub>4</sub> and N <sub>2</sub> O)	18,816,717	kgCO <sub>2</sub> e
Scope 2 GHG Emissions (CO <sub>2</sub> , CH <sub>4</sub> and N <sub>2</sub> O), Location-based method	40,081,728	kgCO <sub>2</sub> e
Scope 2 GHG Emissions (CO <sub>2</sub> , CH <sub>4</sub> and N <sub>2</sub> O), Market-based method	40,081,728	kgCO <sub>2</sub> e
Total Water Consumption	1,397,580	Cubic Meters

### Verification Objectives

The primary objective of the verification process is to provide DiamondRock with an independent opinion of veracity of the environmental data for 2022. Relative to this objective, DiamondRock is seeking confirmation that the 2022 Environmental Data is in conformance with the specified criteria and accurate relative to specified materiality thresholds for the purposes of assuring internal confidence for voluntary public reporting.

### Verifier Independence

First Environment was not responsible for preparation of any part of DiamondRock's Environmental Data. First Environment confirms that we are not aware of any issue that could impair our objectivity in relation to this verification engagement.

## Verification Statement

### Level of Assurance

The level of assurance for the verification was to provide limited assurance of the assertions' accuracy and adherence to specified reporting criteria.

### Reporting and Verification Criteria

The Environmental Data was prepared and assessed using the following criteria:

- The GHG Protocol: A Corporate Accounting and Reporting Standard, Revised Edition
- GHG Protocol Scope 2 Guidance
- DiamondRock Hospitality Company's Inventory Management Plan, December 19, 2023

The verification was performed consistent with:

- ISO 14064, Part 3: Specification with guidance for the validation and verification of greenhouse gas assertions.

The definition of materiality for the verification process was as follows:

- A material misstatement is a discrepancy in one of the environmental data totals of greater than five percent.

### Verification Methods

The verification process consisted of a strategic review of the environmental data workbook, followed by review of a risk-based sample of historical evidence of property data. The effectiveness of the data management system and its controls were tested through assessment of the workbook calculated totals and tracing of DiamondRock property activity data to records and other documented evidence. The results of these evaluations were used in the preparation of First Environment's estimates of DiamondRock environmental data totals. First Environment's estimates were compared against DiamondRock's environmental data totals considering both the data totals conformance to the requirements of the criteria, as well as overall accuracy.

### Qualifications

DiamondRock's environmental data inventory includes direct energy and Scope 1 emissions from fleet mobile combustion representing <1% and ~1% of the totals respectively. For 2022, fleet fuel activity data is estimated.

DiamondRock's environmental data inventory excludes reporting of HFC refrigerant fugitive emissions relative to Scope 1 emission totals in 2022. As documented in the Inventory Management Plan, DiamondRock justified this exclusion based upon an academic study asserting that these fugitive emissions represent less than 5% of overall emissions for hotels.

### Conclusion

Based on the evidence collected and the verification assessments performed, First Environment concludes, with limited assurance, regarding DiamondRock's 2022 Environmental Data as presented in *DRHC Annual Inventory v1.3 11/2023 with Fleet.xlsm*, that:

## Verification Statement

There is no evidence that the following data totals are not materially correct or not prepared in conformance with reporting criteria:

- Total Energy Consumption;
- Scope 1 GHG Emissions (CO<sub>2</sub>, CH<sub>4</sub> and N<sub>2</sub>O);
- Scope 2 GHG Emissions (CO<sub>2</sub>, CH<sub>4</sub> and N<sub>2</sub>O), Location-based method;
- Scope 2 GHG Emissions (CO<sub>2</sub>, CH<sub>4</sub> and N<sub>2</sub>O), Market-based method;
- Total Water Consumption.

This conclusion is qualified with the circumstances described above relative to the fleet energy and Scope 1 emissions and the exclusion of the fugitive HFCs from Scope 1 totals.

This verification statement is provided on the Twenty-first of December, Two-thousand and twenty-three.

First Environment, Inc.  
2450 Venture Oaks Way, Suite 200  
Sacramento, CA 95833  
[www.firstenvironment.com](http://www.firstenvironment.com)  
916.492.6080



A handwritten signature in black ink, appearing to read "Jay Wintergreen".

\_\_\_\_ Jay Wintergreen, Lead Verifier

A handwritten signature in black ink, appearing to read "Jeff Daley".

\_\_\_\_ Jeff Daley, Independent Internal Reviewer