Verification Opinion

DiamondRock Hospitality Company
7373 Wisconsin Avenue, Suite 1900
Bethesda, Maryland 20814

First Environment performed a verification of DiamondRock Hospitality Company's 2025 Environmental Data, as represented to First Environment in "DRHC 2025 Annual Inventory 062326.xlsx".

DiamondRock Hospitality Company and its consultant Greenview are the responsible parties for the GHG statement under verification. Greenview was responsible for the preparation and fair presentation of the GHG statement. First Environment is responsible for expressing the opinion below on the GHG statement based on the outcome of the verification process.

The scope of the Environmental Data is as shown in Table 1:

Table 1: DiamondRock's Environmental Data Scope

Organizational Boundaries	Financial Control, as per IMP
Geographic Boundaries	North America
Time Period of Data	January 1 – December 31, 2025

Specific environmental data totals reported by DiamondRock are shown in Table 2:

Table 2: DiamondRock's Environmental Data Totals

Environmental Data Type	DiamondRock Data	Data Unit
Total Energy Consumption	227,603	MWh
Scope 1 GHG Emissions (CO2, CH4, N2O, and HFCs)	20,325	MTCO2e
Scope 2 GHG Emissions (CO2, CH4 and N2O), Location-based method	39,890	MTCO2e
Scope 2 GHG Emissions (CO2, CH4 and N2O), Market-based method	39,499	MTCO2e
Total Water Consumption	1,397	Million Liters
Total Waste Generated	8,528	US Tons

Verification Objectives

The primary objective of the verification process is to provide DiamondRock with an independent opinion of veracity of the environmental data for 2025. Relative to this objective, DiamondRock is seeking confirmation that the 2025 Environmental Data is in conformance with the specified criteria and accurate relative to specified materiality thresholds for the purposes of assuring internal confidence for voluntary public reporting.

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Verifier Independence

First Environment was not responsible for preparation of any part of DiamondRock's Environmental Data. First Environment confirms that we are not aware of any issue that could impair our objectivity in relation to this verification engagement.

Level of Assurance

The level of assurance for the verification was to provide limited assurance of the assertions' accuracy and adherence to specified reporting criteria.

Reporting and Verification Criteria

The Environmental Data was prepared and assessed using the following criteria:

- The GHG Protocol: A Corporate Accounting and Reporting Standard, Revised Edition
- GHG Protocol Scope 2 Guidance
- DiamondRock Hospitality Company's Inventory Management Plan, May 4, 2026

The verification was performed consistent with:

- ISO 14064-3: 2019, Greenhouse gases — Part 3: Specification with guidance for the verification and validation of greenhouse gas statements

The definitions of materiality and non-conformance for the verification process were as follows:

- A material misstatement is a discrepancy in one of the environmental data totals of greater than five percent.
- Nonconformance means non-fulfillment or an inconsistency of a reported environmental data total with a requirement of the specified criteria.

Verification Methods

The verification process consisted of a strategic review of the environmental data workbook, followed by review of a risk-based sample of historical evidence of property data. The effectiveness of the data management system and its controls were tested through assessment of the workbook calculated totals and tracing of DiamondRock property activity data to records and other documented evidence. The results of these evaluations were used in the preparation of First Environment's estimates of DiamondRock environmental data totals. First Environment's estimates were compared against DiamondRock's environmental data totals considering both the data totals conformance to the requirements of the criteria, as well as overall accuracy.

Qualifications

DiamondRock's environmental data inventory does not account for biogenic carbon dioxide representing <1% of total Scope 1 emissions.

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Conclusion

Based on the evidence collected and the verification assessments performed, First Environment concludes, with limited assurance, regarding DiamondRock's 2025 Environmental Data as presented in *DRHC 2025 Annual Inventory 062326.xlsx*, that:

There is no evidence that the following data totals are not materially correct or not prepared in conformance with reporting criteria:

- Total Energy Consumption;
- Scope 1 GHG Emissions (CO2, CH4, N2O, and HFCs);
- Scope 2 GHG Emissions (CO2, CH4 and N2O), Location-based method;
- Scope 2 GHG Emissions (CO2, CH4 and N2O), Market-based method;
- Total Water Consumption;
- Total Waste Generated.

This conclusion is qualified with the circumstance described above relative to no accounting of Scope 1 biogenic CO2 emissions.

This verification opinion is provided on the Fifteenth of August, Two-thousand and twenty-six.

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FIRST ENVIRONMENT



_____ Jay Wintergreen, Lead Verifier



_____ Michael Carim, Independent Internal Reviewer